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| **ENGLISH** | **GERMAN** |
| **3. Throw In Some Curve Ball Interview Questions**  Gaining a sense of a candidate’s personality during an interview is essential, but this can be difficult, especially now due to COVID-19, with most interviews happening over video call. “I try not to just ask about information that is already in front of me on their CV. Instead, I always start by asking someone to tell me a little about themselves, and then I throw in some ‘stress’ questions that really give me insight into their personality and how they would act in a stressful situation,” says Maria. For example, she might ask them how many ping pong balls fit inside a limousine. “Of course, there is no right answer, but it is interesting to see how people react. Some laugh, some ask for a pen and paper, others start asking all sorts of questions about the car or the balls. All of these reactions reveal something to me about the candidate that I am not able to gain through standard interview questions.” |  |
| "Striving to deliver quality service becomes part of your DNA when you attend this University. Since I graduated 14 years ago, I have aimed for excellence in everything that I do," says Maria, who has a four-star boutique hotel in Moscow, and, along with her brother, launched Moscow's leading co-sharing workspace, Terminal, five years ago.  Over the past five years, Terminal has grown from a team of three to now employing more than 100 team members, with five locations across Russia. And while Maria has had to temporarily close her hotel during the pandemic, remarkably three of Terminal’s five branches were successfully launched amidst the pandemic in 2020. |  |