Management consultant

Specialization:

Management consulting

Diagnostics and efficiency improvement of management system

Wage and non-financial motivation system construction

Management skills training for leaders

Managing partner of Russian “LEAN-consulting” office

Publications:

“Delicate negotiations with subordinates”, author,

“Preparation for “management fighting” and delicate negotiations”, coauthor,

**Professional experience:**

realization of business-training and leadership development programs of different levels, participation in personnel reserve formation (personnel evaluation and development of individual key competencies training programs).

Conducting workshops for top teams of large and medium-sized business.

Advising CEOs of small and medium-sized companies on company’s management system development.

Expert on implementation of financial and non-financial motivation system, personnel engagement and ensurance of commitment.

Established training programs:

“Delicate negotiations with subordinates”

“Five management levels”

“Management roles and styles”

“Management as art”

“Change Management”

“Project teams motivation”

“Strategic planning”

“Leadership. Motivational speaking”

Work Experience:

20\*\*till present: management consultant and business coach, managing partner of Russian “LEAN-consulting” office

: general director of investment and construction corporation “Volga-Grupp”

commercial director of Orenburg department of MegaFon company

general director of phone shop network “Mobile world (Mobil’nyj mir)”

Education:

FSBEI HPE Orenburg State Agrarian University, Faculty of law (honours degree), 20\*\*

Moscow Institute of Entrepreneurship and Law (MIPP), Finance and Credit (honours degree), 20\*\*

Presidential Program on Training Managers “Finance management”, 20\*\*